

Welcome to ALF Oregon

ALF Oregon is a non-profit, non-partisan organization that brings a diverse range of corporate, public and non-profit leaders together to build effective networks of collaboration, service and community throughout the state. By creating a network of leaders with established bonds of trust and mutual support, ALF strengthens the skills and commitment of leaders to utilize collaborative approaches to dealing with often complex community and statewide issues.

Key Program Goals

- Strengthening the skills and commitment of senior-level leaders in developing collaborative approaches to identifying and dealing with complex and broad-based issues.
- Building relationships among diverse leaders that can lead to more effective solutions to state and local community challenges by providing them with unique opportunities to work together in ways that can truly make a difference.
- Inspiring leaders to a lifetime of active public engagement, acting as ongoing catalysts for addressing a range of issues that affect our state and its communities.



Core Values

- Primacy of relationship
- Inner reflection and personal growth
- Appreciation, exploration, and inclusion of culturally and regionally diverse groups
- Dialogue and collaboration
- *Service to the common good*



AMERICAN LEADERSHIP FORUM OF OREGON

ALF Fellows Program

Joining and strengthening leaders in order to better serve the public good.

The ALF Fellows Program

The American Leadership Forum program features a combination of hard knowledge (monthly seminars with experienced facilitators), team activities (week-long wilderness-based community building program, collaborative class project), and the opportunity to engage directly with a diverse range of prominent leadership practitioners (politicians, corporate executives, civil servants, educators, social service workers, etc.).

Each ALF class is given an opportunity to learn about the factors that are shaping local communities and the state of Oregon as they explore concepts of modern day leadership such as the practice of dialogue as a pathway to deepening understanding of difference, systems thinking and adaptive action, valuing and leveraging diversity, personal self-mastery, and generative conflict.

The program consists of three parts:

I: The ALF Fellows Program. The ALF Fellows Program consists of a cohort of approximately 20 community, government, non-profit and business leaders who work together for 12 months.

II: A Commitment to Service. The members of the class commit to a service focus which provides the opportunity to work together and create outcomes as a team.

III: Senior Fellowship. Upon graduation from the ALF Fellows Program, members become "Senior Fellows", which is an ongoing program to mobilize a network of Senior Fellows from all classes. They become a part of a broad network of leaders who are in service to Oregon.

The six pillars that set the foundation of our curriculum

U Theory, Systems Thinking, Adaptive Action, Diversity, Equity & Inclusion, Networked & Collaborative and Resilience.

Benefits of the ALF Fellows Program

By the end of the program, the American Leadership Forum produces more effective, more inspired, and better-networked senior leaders who are closer to the community. Decision-making capacities are enhanced as executives become more aware of the context in which their decisions are made and of their wider impact in communities.

ALF is also a way for corporations to invest in senior level employees by exposing them to networks of people from diverse professions, backgrounds and communities, giving them the opportunity to engage in the sort of deep personal development with peers from other sectors that is nearly impossible for a company to offer on its own.



For more information about AFL, please contact



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February 2018