

ALF Oregon

Class Meeting Schedule & Session Objectives

Date	Session Topic	Learning Objectives
<p>Thursday, July 15th, 5:30 to 7:30pm Friday, July 16th, 8:30am to 4:30pm</p> <p>Facilitation: Greg Ranstrom, Program Manager, ALF Oregon</p>	<p>Welcome Reception Orientation</p> <p><u>Reference Reading (in notebooks):</u> Excerpt from “Synchronicity”, Joe Jaworski (ALF National Founder)</p> <p><i>Awakening Faith in an Alternative Future: A Consideration of Presence – Human Purpose and the Field of the Future</i>, by Peter Senge, Otto Scharmer, Joseph Jaworski, & Betty Sue Flowers</p>	<ul style="list-style-type: none"> • Meet ALF Senior Fellows, classmates • Create understanding of the mission, purpose and context of ALF • Provide overview of ALF year • Introduce Community Building Week program and staff • Set tone for trust & sharing that characterizes the ALF experience • Begin to set personal goals for ALF Fellows experience
<p>August 15th, 4:00pm to August 20th, 1:00pm</p> <p>Facilitation Team: Bill Proudman, Inclusivity Inc.</p>	<p>Community Building Week</p> <p><i>Please bring your own favorite leadership readings that you'd like to share with your classmates at various times during the week</i></p>	<p>LOCATION: Flying L Ranch & Retreat Center, Glenwood, WA</p> <ul style="list-style-type: none"> • Participate in challenges that test and strengthen each individual & the community as a whole. • Develop trust and respect for fellow participants. • Begin to create a community of diverse individuals capable of working together on issues of shared concern. • Experience the power of the physical environment and how it can lead to shifts in mind and being.
<p>Sept 9th, 6:00 to 8:00pm Sept 10th, 8:30am to 4:30pm Facilitation: Kevin McCarthy, ChangeRX</p>	<p>Dinner & check-in Principles and Practices of Dialogue</p> <p><u>Assigned Reading:</u> <i>Dialogic Leadership</i> from the Systems Thinker/Pegasus, Inc. & <i>Moving Beyond Debate</i>, Harvard Business School/Working Knowledge, by Mark Gerzon</p> <p><u>Reference:</u> <i>Dialogue and the Art of Thinking Together</i> by William Isaacs</p>	<ul style="list-style-type: none"> • Deepen ability to communicate effectively within the group by understanding one's own and others' behavioral style tendencies, and the impact these styles have on interactions • Explore communication strategies that create a supportive atmosphere through relevant self-disclosure and team interaction • Explore Emotional Intelligence framework as a leadership competency model and its applications for ALF
<p>Oct 7th, 6:00 to 8:00pm Oct 8th, 8:30am to 4:30pm</p> <p>Facilitation: Chris Thorsen, Quantum Edge</p>	<p>Dinner & check-in Leadership Self-Mastery/Authentic Leadership</p> <p><u>Assigned Reading:</u> None.</p> <p><u>Reference Reading</u> (books to be distributed at meeting site) <i>Aikido in Three Easy Lessons</i>, by Richard Moon</p>	<ul style="list-style-type: none"> • Strengthen capacity to embrace difference and conflicting views • Explore assumptions and “Ladders of Inference” that underlie decisions and actions • Introduce principles of Dialogue as a conflict management tool and as a way of surfacing group intelligence • Practice core Dialogue skills

<p>Nov 4th, 6:00 to 8:00pm Nov 5th, 8:30am to 4:30pm</p> <p>Facilitation: Moe Carrick, Moementum, Inc.</p>	<p>Dinner & check-in Conversational Leadership and Complex Systems</p> <p><u>Assigned Reading:</u> "Conversational Leadership: Thinking together for a Change" by Hurley and Brown</p>	<ul style="list-style-type: none"> • Examine attitudes & values relating to differences • Develop practical tools and language to communicate directly about diversity • Begin to address underlying issues related to the diversity in the class and how it potentially impacts the collaborative process
<p>December 9th, 6:00 to 8:00pm December 10th, 8:30am to 4:30pm</p> <p>Facilitation: Cliff Jones, Senior Associate, TACS</p>	<p>Dinner & check-in Understanding Differences</p> <p><u>Assigned Reading:</u> "Emotional Intelligence and Diversity: The What and Why", by Jorge Cherbosque, Lee Gardenswartz, and Anita Rowe</p>	<ul style="list-style-type: none"> • Understand the relationship between the individual and the systems within which s/he functions • Understand the concept of causal factors in social and organizational structures, and their explore their interconnectedness • Identify ways to find effective leverage points to make changes in systems
<p>Sat. Jan 22, 2011 – 9:00am to 12:30pm *Sat. Jan 22, 2011 – 1:00 to 4:00am <i>*Note: this session takes place on a Saturday</i></p> <p>=====</p> <p>OPTIONAL: Sat. Jan 22, 2011 - 5:00-7:00 p.m.</p>	<p>Class dialogue ALF/OREGON ANNUAL FORUM <i>Planned and implemented by ALF Class XXIV</i></p> <p>=====</p> <p>ALF CLASS XXIV GRADUATION RECEPTION & SILENT AUCTION</p>	<p>LOCATION: Portland</p> <ul style="list-style-type: none"> • Attend conference to observe previous ALF class "Leadership in Action" project <p>=====</p> <p>RECEPTION VENUE: TBD (Portland)</p>
<p>Feb 17th, 6:00 to 8:00pm Feb 18th, 8:30am to 4:30pm</p> <p>Facilitation: Greg Ranstrom, ALF.</p>	<p>Dinner & check-in Taking Stock</p> <p><u>Assigned Reading:</u> <i>Leadership and the Inner Journey</i>, by Parker Palmer</p>	<ul style="list-style-type: none"> • Clarify personal purpose or calling • Create a personal plan to enhance important aspects of your life • Receive feedback and support from class members • Renew spirit and energy
<p>Apr 7th, 6:00 to 8:00pm Apr 8th, 8:30am to 4:30pm</p> <p>Facilitation: TBD</p>	<p>Dinner & check-in Building the Collaborative Leadership Community</p> <p><u>Assigned Reading:</u> From <i>Collaborative Leadership</i>, by David Chrislip <i>Adaptive Work</i>, by Ronald Heifetz</p>	<ul style="list-style-type: none"> • Understand principles and characteristics of successful collaboration • Gain awareness of leadership capacities necessary for successful collaboration • Understand the principles of adaptive work and the leadership competencies required
<p>May 6th, 6:00 to 8:00pm May 7th, 8:30am to 4:30pm</p> <p><i>Session self-facilitated</i></p>	<p>Dinner & check-in Leadership in Action: Project Objectives & Preliminary Goal-Setting Project/Forum Focus Discussion</p>	<ul style="list-style-type: none"> • Review Fellows year and applicable learning to project/Forum planning phase • Determine preliminary Leadership in Action (LIA) project goals and objectives • Begin project/Forum planning and/or confirm project objectives, as needed • Schedule future project/Forum planning meetings for the year